**Nurse Home Visitor – Nurse-Family Partnership**

**Salary** | $74,000 annually
**Schedule** | Full-time, typically Monday through Friday during regular business hours
**Location** | Based in Eddystone, Pennsylvania, with frequent travel throughout Delaware County
**Program** | Family Village – Nurse-Family Partnership (NFP)
**Reports to** | NFP Nurse Supervisor

## Position Summary

Use your nursing experience to build lasting relationships with families, starting during pregnancy. As a Nurse Home Visitor, you'll meet with clients in their homes, listen to what matters to them, and help them set and work toward their own health and family goals. You'll provide education, coaching, screenings, and referrals to help families access the care and resources they need.

You'll have autonomy in organizing your visits, with comprehensive training in the Nurse-Family Partnership model, weekly reflective supervision, and ongoing support from fellow nurses. Documentation, care coordination, and select meetings may be completed remotely in accordance with Foundation policy.

## About Family Village

Family Village, a program of The Foundation for Delaware County, supports maternal, infant, and family health. Its Nurse-Family Partnership program provides evidence-based home visiting services to pregnant individuals and families in Delaware County.

## Benefits

The Foundation offers health, dental, and vision coverage, a 403(b) retirement plan, paid time off and holidays, an employee assistance program, and professional development opportunities. Benefits are subject to plan eligibility.

## Key Responsibilities

- Provide regularly scheduled home visits and occasional telehealth visits using the Nurse-Family Partnership model.
- Assess client and family needs, plan visits around each family's strengths and goals, and provide education, screenings, coaching, and referrals.

- Build trusted relationships through motivational interviewing, reflective listening, and culturally responsive nursing care.
- Coordinate care with healthcare providers, Family Village staff, and community partners. Support outreach, enrollment, and continued participation.
- Build a caseload of up to 25 active clients within 9 to 12 months, depending on referrals and enrollment. At a full caseload, expect approximately 36 to 40 client visits per month.
- Complete electronic documentation and reports on time and follow nursing standards, privacy requirements, and program protocols.
- Participate in weekly reflective supervision, joint home visits, case conferences, and ongoing professional development.

**Qualifications**

**Required**

- Bachelor of Science in Nursing (BSN) from an accredited college or university.
- Current Pennsylvania Registered Nurse (RN) license in good standing and current CPR certification.
- Successful completion of child abuse, FBI fingerprinting, and criminal background clearances.
- Valid driver's license, reliable transportation, and proof of automobile insurance.
- Strong communication, time management, and electronic documentation skills, including proficiency with Microsoft 365. Ability to work independently in home and community settings.

**Preferred**

- Two years of recent nursing experience in maternal-child health, public health, community health, or behavioral health.
- Home visiting experience.
- Bilingual proficiency in Spanish and English.

**Training and Certification**

Family Village provides training in the Nurse-Family Partnership model and ongoing support. The role requires completion of program training and breastfeeding education, as well as obtaining and maintaining a Certified Breastfeeding Counselor (CBC), Certified Lactation Counselor (CLC), or higher-level lactation credential as required by the program.

**Work Environment and Travel**

Expect more time onsite during orientation and onboarding. The role requires frequent travel to client homes and community sites throughout Delaware County, occasional travel for training or program activities, and flexibility for occasional visits or events outside regular business hours. Home visiting may involve climbing stairs and transporting nursing supplies and equipment weighing up to 20 pounds. Essential functions may be performed with or without reasonable accommodation.

**Mandates**

Comply with the Foundation's annual influenza immunization policy during flu season.

**Equal Opportunity Employer**

The Foundation for Delaware County is an Equal Opportunity Employer. We welcome applicants from diverse backgrounds and experiences who share our commitment to improving outcomes for children and families.

**Application Instructions**

Send your résumé and cover letter to **HumanResources@delcofoundation.org**. Include **Nurse Home Visitor – Nurse-Family Partnership** in the subject line.