



Position: Women Infants Children (WIC) Clinical Nutritionist

Program: Women Infants Children Program (WIC)

Supervisor: WIC Supervisor

Salary: \$20.50 per hour

Benefits:

The Foundation for Delaware County (the Foundation) offers a competitive and comprehensive benefits package to support the well-being and professional growth of our employees, including:

- **Health Insurance:** Access to three medical plans (PPO, HMO, DPOS) with comprehensive coverage for preventive care, prescriptions, and more.
- **Dental and Vision Insurance:** Coverage for routine cleanings, exams, major dental work, and allowances for glasses or contact lenses.
- **Maternity and Parental Leave:** Paid leave for birth and non-birth parents, ensuring time for family bonding and recovery.
- **Retirement Plan:** 403(b) plan with an employer match of up to 4%, with immediate vesting.
- **Income Protection:** Short-term and long-term disability insurance, plus employer-paid life insurance equal to one year's salary.
- **Flexible Spending Accounts (FSA) and Health Savings Account (HSA):** Tax-advantaged accounts for healthcare and dependent care expenses.
- **Paid Time Off (PTO):** Generous PTO policy, including rollover options, 10 paid holidays (including Juneteenth and Election Day), and 2 floating holidays.
- **Employee Assistance Program (EAP):** Free, confidential counseling and support for legal, financial, and personal challenges.
- **Workplace Flexibility:** Hybrid work arrangements and telecommuting options to support work-life balance.
- **Professional Development:** Access to ongoing training opportunities, with potential certification support based on budget availability.
- **Voluntary Benefits:** Additional coverage options, including accident, critical illness, hospital indemnity, and whole life insurance.

This robust package ensures employees have the resources they need to thrive professionally and personally, reinforcing the Foundation's commitment to its team.

Duties and Responsibilities:

- Serve on the frontline in one of our county WIC clinics for the Delaware County WIC Program.

- Perform eligibility determinations and provide nutrition and breastfeeding education to participants in the Women, Infants, and Children Special Supplemental Food Program (WIC).
 - Act as a positive liaison between the customer and the WIC Program through client enrollment and education.
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Qualifications:

- Bachelor's degree in nutrition/public health or related Health degree
 - Strong interpersonal and telephone skills.
 - Computer experience required.
 - English and Spanish speaking preferred.
 - Experience with the WIC Program, in healthcare related field or nutrition education is preferred.
 - Reliable transportation is required for travel across the county and region for business-related activities and events (mileage reimbursement is available at the approved IRS mileage rate).
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Mandates:

- Annual Influenza Immunization (during flu season).

As an organization with a public health focus, we must continue to protect the safety of our clients, our community, and ourselves by doing all we can to reduce the impact the Influenza disease.

Equal Opportunity Employer Statement:

The Foundation for Delaware County is an Equal Opportunity Employer with a culture of high performance and continuous improvement that values learning and a commitment to quality. We strongly encourage individuals from diverse backgrounds, including those from historically marginalized communities, to apply. We use a supportive and collaborative approach in both our internal operations and throughout our work with community partners in Delaware County.

Additional Information:

This position is grant-funded and contingent upon grant funding. In the event the grant funding is exhausted, this position may be reduced in hours or eliminated.

Application Instructions:

Interested applicants should send a resume and cover letter to: HumanResources@delcofoundation.org.