



**Position:** Bilingual Social Worker – Bachelor level

**Program:** The Foundation for Delaware County, Center for Hispanic Resources

**Supervisor:** Supervisor for The Center for Hispanic Resources

**Salary:** Starting at \$52,000

**FTE:** 1.0

**Benefits:** Medical, FSA, HSA, Dependent FSA, Limited FSA, Vision, and Dental  
Employee Assistance Program  
Retirement Plan with Employer Matching  
Paid Maternity (Childbirth) and Parental Leave

**Duties and Responsibilities:** The Foundation for Delaware County's Bilingual BSW will provide supportive services to individuals and families utilizing the Center for Hispanic Resources; a telephonic and in-person support center for Spanish-speaking families in Delaware County. Under the supervision and support of the Center for Hispanic Resources Coordinator, the bilingual BSW will be responsible for providing light case management support, limited translation and interpretation, resource coordination, assistance with applications and warm hand-offs to community partner organizations. One day each week, these services will be delivered in person at an accessible location for families in the City of Chester. During the rest of the week, services will be delivered to the Foundation's Baldwin Tower office in Eddystone or by phone/Zoom/TEAMS. In addition, the bilingual BSW will facilitate or deliver group support and education including the Parent Café model, the ROSE (Reaching Out, Staying strong, Essentials for mothers of newborns) program, the Foundation's Family Dinner Club program and quarterly Legal Clinics to Spanish-speaking home visiting participants and members of the community. The bilingual BSW will carry a small caseload of case management clients who are eligible for support through the Healthy Start program providing education, resource coordination, referrals, and material support to pregnant and postpartum families. Attendance of staff meetings, team meetings, case conferencing and reflective supervision are required. The position is full-time.

**Qualifications**

- Bachelor's degree in social work or human services preferred or a minimum of 5 years of experience working directly with families through a social service program.
- Bilingual, speaking and writing both English and Spanish with proficiency.
- Experience working and partnering with vulnerable communities and grassroots organizations and delivering social work services to diverse populations.
- Strong interpersonal and verbal communication is needed to promote compassionate, confidential, and relationship-based support to families.
- Ability to accommodate the needs of the community by working evenings or weekends when needed.
- Experience working in the Maternal Child Health space preferred with a focus on maternal, parental, and infant health.
- Strong interpersonal communication and organizational skills required.
- Ability to multi-task and prioritize when facing competing demands.
- Strong track record of working well as part of an integrated service team.
- Organizational and written skills required to maintain strong notes and records of services delivered to families.
- CPR certification required.
- Child abuse clearances as mandated by PA Act 33 required.
- Valid driver's license required.
- Strong computing skills, including use of different social media, canvas, data entry skills and ability to use Microsoft Office Suite.

**The Foundation for Delaware County has the following mandates:**

- Annual Influenza Immunization (during flu season)
- All new hires must have the COVID-19 (updated vaccine) before their start date.

**As an organization with public health programs, we must continue to protect the safety of our clients, our community, and ourselves by doing all we can to reduce the impact of COVID-19 and the Influenza disease.**

*The Foundation for Delaware County TFDC is an Equal Opportunity Employer with a culture of high performance and continuous improvement that values learning and a commitment to quality. We use a supportive and collaborative approach in both our internal operations and throughout our work with the community partners in Delaware County.*

**This position is grant funded and contingent upon grant funding. In the event the grant funding is exhausted, this position may be reduced in hours or eliminated.**

**Interested applicants should send a resume and cover letter to:**

**[HumanResources@delcofoundation.org](mailto:HumanResources@delcofoundation.org)**