



**Position:** Public Health Nurse/Nurse Home Visitor

**Program:** Nurse-Family Partnership

**Supervisor By:** Nurse-Supervisor

**Salary:** Starting at \$64,000

**FTE:** 1.0

**Benefits:** Medical, FSA, HSA, Dependent FSA, Limited FSA, Vision, and Dental  
Employee Assistance Program  
Retirement Plan with Employer Matching  
Paid Maternity (Childbirth) and Parental Leave

**Duties and Responsibilities:** The Nurse-Family Partnership (NFP) Nurse Home Visitor is responsible for providing comprehensive community health nursing services to women and their families eligible for the NFP Program. Nurses maintain the highest standards in clinical nursing practice, adhering to the NFP model and to policies, procedures, protocols, guidelines, and standards of NFP and of The Foundation for Delaware County. Women are enrolled by the Nurse Home Visitor during pregnancy and home visits continue until the child is two years old. The Nurse Home Visitor provides screenings, education, support, and referral resources and assists women and teenagers in attaining their targeted goals. A caseload consists of 25 clients or more. The Nurse Home Visitor completes all required education, including training with the NFP National Service Office in Denver, Colorado. Charting and data entry are completed within the appropriate timeframe. Weekly NFP team meetings, case conferencing and reflective supervision are required. The position is full-time.

Although nurses work independently with clients and must be self-motivated, NFP takes a team approach to supporting their nurses. For more information about this unique public health nursing opportunity, please visit: <https://www.nursefamilypartnership.org/nurses/>

**Qualifications:**

- BSN required.
- Current RN (PA) license (in good standing) required, maintains licensure.
- Current CPR certification required.
- Current child abuse clearance required.
- Two years recent experience in maternal/child health, substance abuse treatment,

- public health, or mental/behavioral health nursing preferred.
- Home visiting experience preferred.
- Excellent written and verbal communication skills
- Basic computer and data entry skills required.
- Will need to use your own reliable transportation to travel across the county and region to business-related activities and events. Mileage reimbursement is available at the approved IRS mileage rate.
- Must be able to work a flexible schedule including some evenings and weekends.
- Fluent in Spanish preferred.

**Physical Requirements:**

- Able to sit and drive for lengthy periods of time to visit clients.
- Able to carry and move supplies for visits up to 25lbs.
- Will require fine motor skills for typing and writing notes and data entry.

**The Foundation for Delaware County has the following mandates:**

- Annual Influenza Immunization (**during flu season**)
- All new hires **must have the COVID-19 (updated vaccine) before their start date.**

As an organization with public health programs, we must continue to protect the safety of our clients, our community, and ourselves by doing all we can to reduce the impact of COVID-19 and the Influenza disease.

*The Foundation for Delaware County is an Equal Opportunity Employer with a culture of high performance and continuous improvement that values learning and a commitment to quality. We use a supportive and collaborative approach in both our internal operations and throughout our work with the community partners in Delaware County.*

**This position is grant funded and contingent upon grant funding. In the event the grant funding is exhausted, this position may be reduced in hours or eliminated.**

**Interested applicants should send a resume and cover letter to**  
[HumanResources@delcofoundation.org](mailto:HumanResources@delcofoundation.org)