

Position: Fatherhood Case Manager

Program: Healthy Start and Nurse-Family Partnership

Supervised By: Fatherhood Coordinator

Salary: \$39,520 (\$19hr)

FTE: 1.0 FTE

Benefits: (Full-Time) Medical, FSA, HSA, Dependent FSA, Limited FSA, Vision, and Dental Benefits Employee Assistance Program Retirement Plan with Employer Matching Paid Maternity (Childbirth) and Parental Leave

Responsibilities:

The Fatherhood Case Manager will provide and coordinate case management, health education, and support services to 100 fathers participating in the foundation's Healthy Start and Nurse-Family Partnership Programs. This position requires comprehensive risk assessments of parents who may be eligible for paternal, infant, and early childhood intervention services. In addition, The Fatherhood Case manager may provide periodic home visits which may include education and completion of evaluations and screenings. The Fatherhood Case manager will assist fathers in identifying barriers to accessing resources including health and social services and collaborate with fathers and service providers in eliminating barriers. Responsibilities also include participation in outreach and recruitment strategies to identify potential participants, coordination and collaboration with other father support programs, individual and group level parenting education and interventions, documentation of contacts, data entry, and progress reports.

Qualifications:

- High School diploma with 5 years of experience, a bachelor's degree in Human Services preferred.
- Experience recruiting and engaging with fathers
- Experience working with and delivering case management services to vulnerable populations.
- Experience in Maternal and Child Health issues is a plus.
- Experience working with diverse populations, communities, and organizations.

- Strong interpersonal and organizational skills
- Excellent written and verbal communication skills
- CPR certification is required.

Physical Requirements:

- Able to sit and drive for lengthy periods of time to visit clients
- Able to carry and move supplies for visits up to 25lbs.
- Will require fine motor skills for typing and writing notes and data entry

The Foundation for Delaware County has the following mandates:

- Annual Influenza Immunization (during flu season)
- COVID-19 Vaccinations, including the **Bivalent Booster**
- All nonvaccinated new hires must have the COVID-19 vaccinations before their start date.

As an organization with public health programs, we must continue to protect the safety of our clients, our community, and ourselves by doing all we can to reduce the impact of COVID-19 and the Influenza disease.

The Foundation for Delaware County TFDC is an Equal Opportunity Employer with a culture of high performance and continuous improvement that values learning and a commitment to quality. We use a supportive and collaborative approach in both our internal operations and throughout our work with the community partners in Delaware County.

This position is grant-funded and contingent upon grant funding. If the grant funding is exhausted, this position may be reduced in hours or eliminated.

Interested applicants should send a resume and cover letter to: <u>HumanResources@delcofoundation.org</u>