



Position: Labor Doula

Program: Healthy Start

Supervisor: Doula Team Leader

Salary: Contract/Stipends

Description: The Foundation for Delaware County will contract and train members of the community to become labor doulas and provide birth support to families enrolled in its Healthy Start program. Candidates will be trained to work with families prenatally, during labor, and immediately after birth. Candidates must commit to completing all requirements for labor doula certification by March 2023. In addition, they must maintain certification and agree to contract through the entire grant cycle ending March 2024. Candidates must also commit to additional training from The Foundation of Delaware County and its affiliates.

Qualifications

- High school graduate or equivalent.
- Basic reading, writing, math, and computer skills.
- Strong interpersonal communication and organizational skills.
- CPR certification is required.
- Child abuse clearances as mandated by PA Act 33 are required.
- Valid driver's license and reliable transportation required.

Responsibilities:

- Provide emotional and physical support to birthing families enrolled in Healthy Start.
- Offer evidence-based information about pregnancy, labor, birth, breastfeeding, newborn care, postpartum adjustment for moms and babies.
- Help create a safe environment by working with other birth team members to meet medical needs during the laboring process.
- Support communication between parents and medical professionals.
- Assist the mother in preparation for birth by using non- medical, non-invasive techniques to support delivery of the baby.
- Provide support to the partner and family members as they prepare for the birth of a child.
- Work collaboratively with Healthy Start case managers to connect families to additional resources available in Delaware County and ensure continuity of care.
- Maintain confidentiality in accordance with HIPPA compliance and regulations

The Foundation for Delaware County has the following mandates:

- Annual Influenza Immunization (**during flu season**)
- COVID-19 Vaccinations, including the **Bivalent Booster**
- All **nonvaccinated** new hires **must have the COVID-19 vaccinations before their start date.**

As an organization with public health programs, we must continue to protect the safety of our clients, our community, and ourselves by doing all we can to reduce the impact of COVID-19 and the Influenza disease.

The Foundation for Delaware County is an Equal Opportunity Employer with a culture of high performance and continuous improvement that values learning and a commitment to quality. We use a supportive and collaborative approach in both our internal operations and throughout our work with the community partners in Delaware County.

This position is grant-funded and contingent upon grant funding. If the grant funding is exhausted, this position may be reduced in hours or eliminated.

Interested applicants should send a resume and cover letter to:
HumanResources@delcofoundation.org